

**QUEENSLAND INDUSTRIAL RELATIONS COMMISSION**

CITATION: *United Firefighters' Union of Australia, Union of Employees, Queensland v State of Queensland (Department of Queensland Fire and Emergency Services)* [2015] QIRC 199

PARTIES: **United Firefighters' Union of Australia, Union of Employees, Queensland**  
(Applicant)

**v**

**State of Queensland (Department of Queensland Fire and Emergency Services)**  
(Respondent)

CASE NO: A/2014/1

PROCEEDING: New Award - Queensland Fire and Emergency Services Auxiliary Employees Modern Award - 2016

DELIVERED ON: 23 November 2015

HEARING DATE: 20 November 2015

HEARD AT: Brisbane

MEMBER: Deputy President Swan  
Deputy President Kaufman  
Industrial Commissioner Neate

ORDERS

- 1. *The Auxiliary Firefighters Award - State 2016 is made.***
- 2. *The Award operates from 1 January 2016.***

CATCHWORDS: INDUSTRIAL LAW - NEW AWARD - By consent.

CASES *Industrial Act Relations 1999*

APPEARANCES: Mr J. Spreckley with Mr A. Cooke for United Firefighters' Union of Australia, Union of Employees, Queensland.  
Mr G. Carthew, for State of Queensland (Department of Community Safety - Queensland Fire and Emergency Services).

### Decision

- [1] On 20 November 2015 this Full Bench heard and determined an application for the making of a new Award pursuant to s 140G(1)(b) of the *Industrial Relations Act 1999* (the Act) for Auxiliary Firefighters who are employed on a casual basis by Queensland Fire and Emergency Services.
- [2] The application, made by United Firefighters' Union of Australia, Union of Employees, Queensland (UFUQ), was consented to by the State of Queensland (Queensland Fire and Emergency Services).
- [3] The history of this matter is extensive and is recited in Exhibit 2 (UFUQ Submissions). These submissions were adopted by the representative for the State of Queensland (Queensland Fire and Emergency Services).
- [4] The *Auxiliary Firefighters' Award - State 2016* (the Award) was negotiated by the parties to it, and was reviewed by the Award Modernisation Team of the Commission to ensure that the language used is consistent with the form of modern awards made under the Act.
- [5] The Full Bench is satisfied that the Award complies with the requirements of the Act in relation to modern awards.
- [6] By consent the Full Bench makes the Award, which operates from 1 January 2016.