



**UNITED FIREFIGHTERS UNION OF AUSTRALIA
UNION OF EMPLOYEES QUEENSLAND**

6th August 2014

Mr Lee Johnson
Commissioner
Queensland Fire and Emergency Service
Park Road and Kedron Park Road
KEDRON QLD 4031

Dear Commissioner Johnson,

RE: Auxiliary employees' wages and conditions of employment

As you are aware, UFUQ has proposed various options to the fire service as to how the wages and industrial conditions of auxiliary firefighters might be improved.

The union has proposed the making of an auxiliaries' certified agreement, a first interim award, alterations to the standing order, an "MOU", a "Protocol" and other administrative options to phase in improvements to bring auxiliaries up to fairer employment standards.

The fire service has refused to address these issues and has actively obstructed progress towards a first award for auxiliary firefighters.

The fire service has stated their desire for auxiliary firefighters to remain award free for at least another year.

Auxiliaries are restricted from bargaining for a certified agreement because they do not have an award.

It is patently evident that the auxiliary firefighters' contracts of service provide remuneration less than they would receive under an industrial instrument.

You are in no doubt that auxiliary firefighters are dissatisfied with their industrial conditions.

On that basis I am serving you with a claim on behalf of auxiliary firefighters for improved industrial conditions and remuneration.

S T R E N G T H P R I D E C O U R A G E

ABN 97 709 271 604

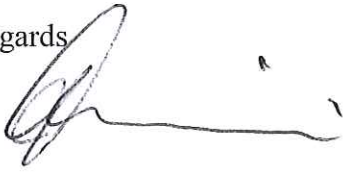
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UFUQ and our auxiliary members will support this claim outside of any alternative award or certified agreement proceedings.

The form of recording your agreement with any or all of these claims is open to discussion, and we refer you to our previous propositions for an "MOU", "Protocol" or variations to the "Standing Order".

I request that you consider these claims as a matter of priority and arrange to meet with us to discuss them.

Regards

A handwritten signature in black ink, appearing to be 'John Oliver', written in a cursive style.

John Oliver
State Secretary



**UFUQ claim for improved industrial conditions
and remuneration for auxiliary firefighters.**

- 1.**
Auxiliary firefighters will be paid the same minimum wage rises as those applicable to permanent firefighters arising from the section 149 determination.
- 2.**
A 2-hour minimum payment per call in, as per clause 6.6 of the defunct auxiliary interim award (QIRC – A/2013/2).
- 3.**
Meal breaks as per clause 6.2 of the defunct auxiliary interim award (QIRC – A/2013/2).
- 4.**
Rest pauses as per clause 6.3 of the defunct auxiliary interim award (QIRC – A/2013/2).
- 5.**
Additional remuneration for work performed in excess of 7.6 hours per day.
- 6.**
Additional remuneration for work performed between 6:00pm and 6:00am.
- 7.**
Additional remuneration for work performed on weekends.
- 8.**
Additional remuneration for work performed on public holidays.
- 9.**
Additional remuneration in the form of a retainer allowance.
- 10.**
Additional remuneration for excess fares and travel.
- 11.**
Provision of meals and/or meal allowances for extended shifts.
- 12.**
A grievance and dispute resolution procedure.