

Firefighters and Station Officers as from 1 July 2021

| Classification | Time* | Old base rate | New pay point | 2.5% 1-jul-21 | Weekend shift | Night Shift | 38 Hour Week Allowance | Total f/n |
|---|-------|---------------|---------------|---------------|---------------|-------------|------------------------|------------|
| Recruit | N/A | \$1,760.70 | | \$1,804.72 | \$386.75 | \$116.40 | \$121.47 | \$2,429.34 |
| Firefighter PP1 (including temporary Firefighter) | 1 | \$2,068.84 | | \$2,120.56 | \$454.44 | \$136.78 | \$142.72 | \$2,854.50 |
| Firefighter PP2 | N/A | \$2,099.87 | | \$2,152.37 | \$461.25 | \$138.83 | \$144.87 | \$2,897.32 |
| First Class Firefighter PP1 | 1 | \$2,294.23 | | \$2,351.59 | \$503.94 | \$151.68 | \$158.27 | \$3,165.48 |
| First Class Firefighter PP2 | 1 | \$2,317.18 | | \$2,375.11 | \$508.99 | \$153.19 | \$159.86 | \$3,197.15 |
| First Class Firefighter PP3 | 1 | \$2,340.34 | | \$2,398.85 | \$514.07 | \$154.73 | \$161.46 | \$3,229.10 |
| First Class Firefighter PP4 | N/A | | \$2,375.45 | \$2,434.83 | \$521.78 | \$157.05 | \$163.88 | \$3,277.54 |
| Senior Firefighter PP1 | 1 | \$2,459.89 | | \$2,521.39 | \$540.33 | \$162.63 | \$169.70 | \$3,394.05 |
| Senior Firefighter PP2 | 4 | \$2,484.50 | | \$2,546.61 | \$545.74 | \$164.26 | \$171.40 | \$3,428.01 |
| Senior Firefighter PP3 | 1 | \$2,571.46 | | \$2,635.75 | \$564.84 | \$170.01 | \$177.40 | \$3,547.99 |
| Senior Firefighter PP4 | N/A | | \$2,610.03 | \$2,675.28 | \$573.31 | \$172.56 | \$180.06 | \$3,601.21 |
| Leading Firefighter PP1 | 1 | \$2,625.44 | | \$2,691.08 | \$576.70 | \$173.57 | \$181.12 | \$3,622.47 |
| Leading Firefighter PP2 | N/A | | \$2,664.82 | \$2,731.44 | \$585.35 | \$176.18 | \$183.84 | \$3,676.81 |
| Station Officer 1 PP1 | 1 | \$2,934.86 | | \$3,008.23 | \$644.66 | \$194.03 | \$202.47 | \$4,049.40 |
| Station Officer 1 PP2 | 1 | \$2,964.20 | | \$3,038.31 | \$651.11 | \$195.97 | \$204.49 | \$4,089.88 |
| Station Officer 1 PP3 | N/A | | \$3,008.66 | \$3,083.88 | \$660.88 | \$198.91 | \$207.56 | \$4,151.23 |
| Station Officer 2 PP1 | 1 | \$3,010.03 | | \$3,085.28 | \$661.18 | \$199.00 | \$207.66 | \$4,153.11 |
| Station Officer 2 PP2 | 1 | \$3,040.13 | | \$3,116.13 | \$667.79 | \$200.99 | \$209.73 | \$4,194.64 |
| Station Officer 2 PP3 | N/A | | \$3,085.73 | \$3,162.88 | \$677.80 | \$204.01 | \$212.88 | \$4,257.57 |
| Station Officer 3 PP1 | 1 | \$3,162.18 | | \$3,241.23 | \$694.60 | \$209.06 | \$218.15 | \$4,363.04 |
| Station Officer 3 PP2 | 1 | \$3,193.77 | | \$3,273.61 | \$701.54 | \$211.15 | \$220.33 | \$4,406.63 |
| Station Officer 3 PP3 | N/A | | \$3,241.68 | \$3,322.72 | \$712.06 | \$214.31 | \$223.64 | \$4,472.73 |

Building Approval Officers as from 1 July 2021

| Classification | Time* | Old base rate | New pay point | 2.5% 1-jul-21 | 20% Flexibility Allowance | 38 Hour Week Allowance | Total f/n | 2.5% Special Flexibility Allowance |
|-----------------------|--------------|----------------------|----------------------|----------------------|----------------------------------|-------------------------------|------------------|---|
| FF BAO1 PP1 | 1 | \$2,994.25 | | \$3,069.11 | \$613.82 | \$193.84 | \$3,876.77 | \$76.73 |
| FF BAO1 PP2 | 1 | \$3,024.19 | | \$3,099.79 | \$619.96 | \$195.78 | \$3,915.53 | \$77.49 |
| FF BAO1 PP3 | N/A | | \$3,069.55 | \$3,146.29 | \$629.26 | \$198.71 | \$3,974.25 | \$78.66 |
| FF BAO2 PP1 | 1 | \$3,113.96 | | \$3,191.81 | \$638.36 | \$201.59 | \$4,031.76 | \$79.80 |
| FF BAO2 PP2 | 1 | \$3,145.10 | | \$3,223.73 | \$644.75 | \$203.60 | \$4,072.08 | \$80.59 |
| FF BAO2 PP3 | N/A | | \$3,192.28 | \$3,272.08 | \$654.42 | \$206.66 | \$4,133.15 | \$81.80 |
| BAO1 PP1 | 1 | \$3,506.55 | | \$3,594.21 | \$718.84 | \$227.00 | \$4,540.06 | \$89.86 |
| BAO1 PP2 | 1 | \$3,541.61 | | \$3,630.15 | \$726.03 | \$229.27 | \$4,585.45 | \$90.75 |
| BAO1 PP3 | N/A | | \$3,594.73 | \$3,684.60 | \$736.92 | \$232.71 | \$4,654.23 | \$92.12 |
| BAO2 PP1 | 1 | \$3,610.36 | | \$3,700.62 | \$740.12 | \$233.72 | \$4,674.47 | \$92.52 |
| BAO2 PP2 | 1 | \$3,646.47 | | \$3,737.63 | \$747.53 | \$236.06 | \$4,721.22 | \$93.44 |
| BAO2 PP3 | N/A | | \$3,701.17 | \$3,793.70 | \$758.74 | \$239.60 | \$4,792.03 | \$94.84 |

Communications Officers as from 1 July 2021

| Classification | Old base rate | New pay point | 2.5% 1-jul-21 | Weekend shift | Night shift | 38 Hour Week Allowance | Total f/n |
|----------------|---------------|---------------|---------------|---------------|-------------|------------------------|------------|
| FCO1 - 1 | \$1,865.46 | | \$1,912.10 | \$409.76 | \$123.33 | \$128.69 | \$2,573.88 |
| FCO1 - 2 | \$2,196.08 | | \$2,250.98 | \$482.39 | \$145.19 | \$151.50 | \$3,030.06 |
| FCO1 - 3 | \$2,280.68 | | \$2,337.70 | \$500.97 | \$150.78 | \$157.34 | \$3,146.79 |
| FCO1 - 4 | \$2,367.76 | | \$2,426.95 | \$520.10 | \$156.54 | \$163.35 | \$3,266.94 |
| FCO1 - 5 | | \$2,403.28 | \$2,463.36 | \$527.90 | \$158.89 | \$165.80 | \$3,315.93 |
| FCO2 - 1 | \$3,029.84 | | \$3,105.59 | \$665.53 | \$200.31 | \$209.02 | \$4,180.45 |
| FCO2 - 2 | \$3,119.37 | | \$3,197.35 | \$685.19 | \$206.23 | \$215.20 | \$4,303.98 |
| FCO2 - 3 | \$3,208.93 | | \$3,289.15 | \$704.87 | \$212.15 | \$221.38 | \$4,427.55 |
| FCO2 - 4 | \$3,298.23 | | \$3,380.69 | \$724.48 | \$218.05 | \$227.54 | \$4,550.76 |
| FCO2 - 5 | | \$3,347.70 | \$3,431.40 | \$735.35 | \$221.33 | \$230.95 | \$4,619.03 |
| FCM - 1 | \$4,008.50 | | \$4,108.71 | | | \$216.25 | \$4,324.96 |
| FCM - 2 | \$4,130.46 | | \$4,233.72 | | | \$222.83 | \$4,456.55 |
| FCM - 3 | \$4,266.20 | | \$4,372.86 | | | \$230.15 | \$4,603.01 |
| FCM - 4 | | \$4,330.19 | \$4,438.45 | | | \$233.60 | \$4,672.05 |
| FCMZ | \$4,628.58 | | \$4,744.29 | | | \$249.70 | \$4,993.99 |