



**UNITED**  
**FIRE**  
**FIGHTERS**  
**UNION**  
**QUEENSLAND**

## **PROFESSIONAL FIREFIGHTERS AND COMMUNICATIONS OFFICERS**

**Code 2 Volume 30 Number 42**

**31 October 2016**

### **Certified Agreement 2016 - In Principle Agreement reached**

I am pleased to report to you that your union and QFES reached an in principle agreement on the content for the next certified agreement to cover firefighters and fire communication officers on 31 October 2016.

Reaching an in principle agreement in October preserves the date of your first pay rise as 1 October 2016 (to be back-paid once the agreement is voted upon and has passed through the QIRC for approval and commencement).

We are pleased with the outcomes of the deal that has been reached and the items agreed between your union and QFES, and in upcoming station visits and further Code 2's I will explain in detail what changes will arise from the commencement of the next certified agreement.

From this point forward a short visit to stations in all regions will occur, then the full wording of the agreement content will be developed over the next few weeks. Once the document is finished, it will be sent to you by QFES for your review.

Following a period of review, QFES will conduct a ballot, allowing you to vote for the agreement to be adopted, or rejected.

I will explain the processes to come in more detail in the coming weeks, but in the short term, in the first two weeks of November, either myself or another representative from the state office will visit each region to hold meetings at stations, (that all members are invited to and encouraged to attend), to explain our log of claims and what has been achieved for you in the new certified agreement deal.

As it is not possible to visit every station or comms centre, teleconferences will also be available for those locations that require further clarification.

At this stage, the plan for region and station visits is -

Tuesday 1 November  
FNR / Cairns station

Wednesday 2 November  
NR / Townsville station

Thursday 3 November  
CR / Rockhampton and Mackay stations

Friday 4 November  
CR / Gladstone Station

Other regions and stations will be visited next week and further Code 2's will be published this and next week explaining more of your new certified agreement, the upcoming processes and where and when further meetings at stations will occur.

**JOHN OLIVER - GENERAL SECRETARY**

Authorised by John Oliver State Secretary  
United Firefighters' Union of Australia, Union of Employees - QLD