

**VARIATION OF AWARD MODERNISATION REQUEST UNDER  
SECTION 140CA**

**VARIATION NOTICE**

**I, JARROD BLEIJIE, ATTORNEY-GENERAL AND MINISTER FOR JUSTICE**, pursuant to Section 140CA(1) of the *Industrial Relations Act 1999* (“the Act”), vary my award modernisation request as follows.

1. Omit clauses 17, 18(b) and substitute:

**Timing**

17. The Commission is to complete the award modernisation process by 31 December 2015.

18. To that end, the Commission shall:

- b) by:
  - i. 30 May 2014, revise the timetable for completing the modernisation process in consideration of this variation notice;
  - ii. 31 August 2014, have created a modern award or awards for each of the industries or occupations identified at paragraph 19(a) to (d);
  - iii. 30 April 2015, have created a modern award or awards for the industries or occupations identified at paragraph 19(e) to (m); and
  - iv. 31 December 2015, have created a modern award or awards for all remaining industries and occupations.

2. Insert new subclauses 18(d) and (e):

- d) where an agreement has become a ‘continuing agreement’, ensure that the relevant award or awards are modernised no later than the nominal expiry date of the ‘continuing agreement’; and
- e) endeavour to complete the modernisation of all awards timetabled after 30 April 2015 no later than the nominal expiry date of relevant certified agreement.

3. Omit clauses 19, 22, 26 and 27 and substitute:

**List of priority industries/occupations**

19. In developing a timetable for completing the award modernisation process, the Commission is required to prioritise the creation of modern awards covering the following industries or occupations:

- (a) Health (as defined in Schedule 1);
- (b) Local government (excluding Brisbane City Council);
- (c) Public service (see paragraph 22 below);

- (d) Rail;
- (e) Building, Engineering and Maintenance;
- (f) City Parklands Transitions Services;
- (g) Cultural Centres (to cover Gallery of Modern Art, Queensland Art Gallery, Queensland Museum and State Library of Queensland);
- (h) Health (as defined in Schedule 2);
- (i) Local Government (Brisbane City Council);
- (j) Stadiums Queensland;
- (k) Parents and Citizens;
- (l) TAFE; and
- (m) Water distributions entities.

## **Public Service**

22. With reference to paragraph 19(c) above, the QIRC should give consideration to:

- (a) making a single consolidated award for employees engaged in the Queensland public service in administrative, professional, technical and related 'white collar' occupations under the follow awards:

Queensland Public Service Award – State 2012  
 Crime and Misconduct Commission Employees Award – State 2012  
 Queensland Building Services Authority Award – State 2012  
 QRAA Award – State 2012  
 Residential Tenancies Authority Employees' Award – State 2012  
 Safe Food Production Queensland - Employees' Award 2012

- (b) making a modern "stand alone" award for each of the following awards:

Legal Aid Queensland Employees Award – State 2012  
 Parliamentary Service Award – State 2012  
 Tourism Queensland Employees' Award – State 2012  
 Workers' Compensation Queensland Award – State 2012

- (c) making a single consolidated award for employees engaged in the Queensland public service in operational and related 'blue-collar' occupations under the Employees of Queensland Government Departments (Other than Public Servants) Award – State 2012 and other relevant awards as identified by the QIRC.

26. Following this initial report, the Vice-President is to provide the Attorney-General with regular reports outlining:

- (a) those industries and/or occupations undergoing or about to commence award modernisation;
- (b) the progress of award modernisation, including any significant developments during the previous period and key issues or developments scheduled for the next period;
- (c) any other matters which the Vice-President considers appropriate; and
- (d) a response to any matters raised by the Attorney-General.

27. The reports are due by:

- (a) 31 March 2014;
- (b) 31 August 2014;
- (c) 31 December 2014;
- (d) 31 May 2015;
- (e) 31 December 2015.

4. Omit Schedule 1 and substitute:

**Schedule 1 – Clause 19(a) List of priority industries /occupations – Health**

For the purposes of prioritisation, Health includes:

- a) Health Professionals (including dentists and health practitioners)
- b) Nurses and Midwives
- c) Medical Officers

5. Insert Schedule 2:

**Schedule 2 – Clause 19(h) List of priority industries /occupations – Health**

- a) Hospital and Health Services (including health support services, professionals, technical, operational and administrative officers)

[Signed]

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**JARROD BLEIJIE MP**  
**Attorney-General and Minister for Justice**  
**2 May 2014**