



13th November 2014

**UNITED FIREFIGHTERS UNION OF AUSTRALIA
UNION OF EMPLOYEES QUEENSLAND**

Commissioner Knight
Queensland Industrial Relations Commission
GPO Box 373
BRISBANE QLD 4001

Dear Commissioner Knight,

The union received an email from Mr Brian Bond this afternoon as follows:

"Dear Addressee,

Commissioner Knight has asked me to notify you that I will provide the parties with a copy of the Exposure Draft of the Queensland Fire and Emergency Services Award - State for your information, consideration and discussion on Monday following the G20.

The draft Award will reflect the provisions of the Industrial Relations Act 1999 - which deal with required content, permitted content and non-allowable content - as well as the Attorney General's modernisation request.

As previously discussed and agreed, Commissioner Knight will be convening a conference of the parties to the proposed Award on Monday 17 November 2014 at 2 pm on Level 13 (to conclude well before 5 pm). Formal notification of this conference has been sent to you via the QIRC Registry.

Commissioner Knight proposes that the conference will deal with the proposed Award on a clause by clause basis to identify matters which might need further consideration and/or adjustment by herself and the AMOD Team in light of comments expressed during the conferences. Her objective will be to agree the terms of the new Award so that it might be formally made by a Full Bench in due course. However, if she reaches the conclusion (after several conferences) that a particular provision or provisions is not likely to be agreed she will refer the non-agreed items to a Full Bench for arbitration, with the outcome to be reflected in a new Queensland Fire and Emergency Services Award - State.

Although a Full Bench, to determine the number of awards for Queensland Fire and Emergency Services has not yet formally been convened, she has asked me to inform you Vice President Linnane will form a Full Bench to consider submissions lodged by parties about the number of awards to apply in the future."

The union advises that we have not "agreed" to anything such as inferred by Mr Bond's email.

I request that the tribunal and its staff refrain from circulating correspondence which connotes that the union has "agreed" to matters.

Yours faithfully

John Oliver
State Secretary

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