



Volume 26 Number 47

28 August 2012

YOUR FUTURE – MAKE IT COUNT

A ballot for protected industrial action will be sent to your home address in the next two weeks. This could be one of the most important ballots you will complete.

To take protected action members will need to return more than 50% of the ballots sent out and the “yes” vote needs to be 50% plus 1.

This is your chance to show the fire service and the government that you will not accept these demands to strip away your conditions of employment.

If the required amount of ballot papers are **not** returned the QFRS and Government will say that they now have a mandate to do as they please.

PLEASE FILL IN THE BALLOT WHEN YOU RECEIVE IT, MAKE YOUR VOTE COUNT AND POST BACK TO ECQ USING THE SUPPLIED ENVELOPE!

BALLOT OPENS: FRIDAY 7 SEPTEMBER 2012

BALLOT CLOSES: MIDDAY FRIDAY 21 SEPTEMBER 2012.

John Oliver
State Secretary

Notice to Employees

The Queensland Industrial Relations Commission has issued an Order, CA 2012/195, pursuant to the *Industrial Relations Act 1999*, that the Electoral Commission of Queensland conduct a Protected Action Ballot for your workplace to determine whether those employees represented by United Firefighters' Union of Australia, Union of Employees, Queensland support the taking of industrial action.

United Firefighters' Union of Australia, Union of Employees, Queensland

representing member employees of

State of Queensland (Department of Community Safety - Queensland Fire and Rescue Service)

employed under the

Queensland Fire and Rescue Service Award - State 2012

(Fire Fighter and Station Officers)

Eligibility to Vote

An employee is eligible to have their name included on the roll of voters, if the employee will be covered by the proposed certified agreement to which the ballot relates, and if on **8 August 2012**, the employee was employed by the Department of Community Safety under the Queensland Fire and Rescue Service Award - State 2012 as a Fire Fighter (Recruit, Fire Fighter, 1st Class, Senior, Leading) and Station Officer (1, 2, 3 and Building Approval Officers) and are members of United Firefighters' Union of Australia, Union of Employees, Queensland.

Voters Roll

The Commission will receive a list of eligible employees from both the employer and the union. A roll of voters will be compiled by matching the data on both lists provided. Those employees whose names appear on both lists will be included on the roll of voters and will receive ballot material.

The lists will be confidential to the Commission and are not publicly available.

If you believe you are entitled to vote in the proposed ballot and wish to confirm whether your name is included on the roll of voters, contact the Returning Officer prior to **4:00 pm on Thursday, 6 September 2012** to confirm your status. An employee may ask the Commission to add or remove their name from the roll of voters. Additions or subtractions to the roll of voters can be made up until this date.

Ballot

The Commission will conduct a secret postal ballot. The ballot will open on Friday, 7 September 2012. Completed ballot papers must be returned to the Commission by the ballot closing time of **12:00 noon on Friday, 21 September 2012**. Only ballot papers received by the Returning Officer by this time will be counted.

Ballot material will be posted to the address stated on the roll. If an employee, entitled to vote, will be at an address other than the address stated on the roll when ballot material is posted, they may provide written notice of an alternate postal address to the Returning Officer.

If ballot material is not received, lost, destroyed or spoilt, a voter may apply to the Returning Officer for a duplicate of the ballot document.

Question/s to be put to Voters

In support of reaching an Enterprise Agreement with the Department of Community Safety do you wish to organise and/or engage in separately, concurrently and/or consecutively, the following protected industrial action against the Department of Community Safety?

1. An unlimited number of bans of varying duration on the performance of work, by all or part of the workforce (but not bans on the performance of, the processing of, and responding and mobilising resources to 000 emergency calls; fire calls; primary alarm activations and turnout notifications)?
2. An unlimited number of limitations of varying duration on the performance of work, by all or part of the workforce (but not limitations on the performance of, the processing of, and responding and mobilising resources to 000 emergency calls; fire calls; primary alarm activations and turnout notifications)?

Reporting Irregularities

If you believe an irregularity has occurred in the conduct of the ballot, please contact the Returning Officer as soon as possible so that the matter can be investigated.

Jacinta Hynes
Returning Officer
14 August 2012



ELECTORAL COMMISSION of QUEENSLAND

Level 6 Forestry House, 160 Mary Street, Brisbane, Qld.

GPO Box 1393 BRISBANE QLD 4001

Telephone (07) 3035 8057 or 1300 881 665

Facsimile (07) 3221 5387

Email: industrial@ecq.qld.gov.au

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2. An unlimited number of limitations of varying duration on the performance of work, by all or part of the workforce (but not including any limitations on answering incoming calls, and not including any limitations on the processing of, or the mobilising of resources, to 000 emergency calls; fire calls; primary alarm activations; turnout notifications; special calling; escalating alarm levels; emergency agency notifications and permitted burns)?

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