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Vote Yes Return your ballot paper

Your union applied and gained approval from the Queensland Industrial Relations Commission (QIRC) for a protected industrial action ballot to be conducted by the Electoral Commission of Queensland (ECQ). The new laws require these ballots to be run by ECQ.

The questions on the ballot paper are the union's questions that we want members to vote **"yes"** to. The ECQ ballot asks two questions that your union asked QIRC to approve for ballot. Your union is encouraging all members to vote **"yes"** to both questions.

If the **"yes"** ballot is successful, it gives members the legal right to take protected action. Once we have established the legal right, the timing and extent of any industrial action will be discussed and approved by members participating. If we don't win this ballot we won't have the right to take protected industrial action.

For the ballot to be successful we have to get more than half of eligible members to vote. Your union is aiming for a 100% return of ballot papers.

We also need a majority of members to vote **"yes"**. Your union is aiming for an overwhelming **"yes"** vote.

An overwhelming **"yes"** vote is important as this sends a strong message about our determination to get a fair and just outcome.

Your union wants you to make sure you vote **"yes"** to both questions and return your ballot paper.

Please follow the instructions carefully and complete the ballot paper. Return your ballot as soon as possible and don't miss the deadline!

VOTE YES !!!!! - RETURN YOUR BALLOT !!!!!

BALLOT OPENS: FRIDAY 7 SEPTEMBER 2012

BALLOT CLOSES: MIDDAY FRIDAY 21 SEPTEMBER 2012.

John Oliver
State Secretary

Authorised by John Oliver State Secretary United Firefighters Union of Australia Union of Employees Queensland.