

# QFRS refuse to give you a pay increase!

As we reported in our last newsletter prior to Christmas, your union wrote to QFRS in December 2012, reiterating our proposal for your wages and conditions to be improved through changes to the "Standing Order".

We sought these interim improvements as we anticipated the first award application taking some time to work through the Industrial Commission (QIRC).

Previously your wage rises were increased by a similar amount to full time firefighters' enterprise bargaining increases. No agreement has been reached with full time firefighters in this round of bargaining.

We have now received from QFRS a formal refusal to implement a wage increase for auxiliaries via the "Standing Order".

Senior Officers have been granted a 1.7% wage increase, but nothing as yet for auxiliaries and full time firefighters.

## **Auxiliaries award**

Your union attended the QIRC in December for a second callover hearing about the union's application for a first award for auxiliary firefighters.

At the hearing QFRS did not state whether they were going to support or oppose the making of an award for auxiliaries.





If you are not a UFUQ member, JOIN NOW! Visit our Website and click on the JOIN Tab OR call the Union office directly on 1800 816 589 QIRC directed QFRS to file a formal response to the union's application and has listed a further directions hearing for 27 February 2013.

We will let you know as soon as we hear from QFRS as to what stance they are going to take towards your union's award application and we will report as to any progress after the next QIRC hearing.

### Charter

As previously reported QFRS and the state government have signed a charter with the rural firefighters outlining a range of commitments. There is still no change in their refusal to sign a similar charter for full time and auxiliaries.

#### Station visits

State President, Mark Dearlove and Industrial Officer, Anthony Cooke are currently visiting some regional stations and hope to be able to catch up with some of you.

Your union will also schedule some visits by auxiliary representatives and officials early in this year.

This year will be a challenging one, not only as we cope with the heat and the fires, but as we endeavour to consolidate some fair working arrangements.

# **Auxiliary contacts**

We (Alison & Jason) are your first point of call for any matter you think your union can assist you with.

Also, if you have questions about your employment or other industrial matters, you can contact Anthony Cooke (Industrial Officer) at the State Office on 0738440366 or at anthonycooke@ufuq.com.au as Anthony is available to assist Auxiliaries who are members requiring assistance, and also anyone interested in becoming a member of UFUQ.

Jason Hall and Alison Howearth Auxiliary Delegates UFUQ State Committee of Management

# Strength Pride Courage



