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UFU FEDERAL RULE CHANGES

Please be advised that the changes made to UFUA National rules were adopted on the 8th January 2013 are available on our UFUQ website www.ufuq.com.au

If you would like a copy of the changes emailed to you, please contact the Union Office directly on 07 3844 0366 or email your details to ufu@ufuq.com.au

STOP CUTS TO WORKERS COMPENSATION

Please see attached a notice from the Queensland Council of Unions (QCU) for a demonstration at Ashgrove on the 1st February 2013.

This demonstration is to voice your opinion on cuts to workers' compensation.

The proposed changes are an attack on your rights as a worker and these changes could significantly impact on you being protected on your way to and from work and at work.

Please come along and support your rights and your co-workers' rights to protect your workplace conditions.

1ST FEBRUARY 2013

**CORNER OF WATERWORKS ROAD AND ENOGGERA
TERRACE
RED HILL**

BREAKFAST WILL BE PROVIDED.

John Oliver
State Secretary



PREMIER NEWMAN: STOP CUTS TO WORKERS' COMP.

Workers are calling on the Premier to say where he stands on protecting important workplace rights like workers' comp.

Public demonstration

6:30am – 7:30am Friday 1 Feb

Corner of Waterworks Road and Enoggera Terrace, Red Hill.

Breakfast provided

like us on FaceBook: QLD Council of Unions

follow us on Twitter: @TheQCU



Queensland's children counting on us resilient communities

Union and community sectors unite

Challenge

accountable government

Building a better State

State's future in our hands

schools

protect our assets

hospitals

roads

protecting workers' comp

housing

secure jobs

win

Arts ambos

community sector teachers

nurses

firefighters

SAFETY JOBS FOR OUR REGIONS

an NDIS for Qld

future for apprentices

UNION ACTION

protecting our services
workplace safety

workers rights are human rights



BULLETIN

Bulletin No: 02

21 January 2013

TO ALL UFUA MEMBERS

UFUA NATIONAL RULE CHANGES

The United Firefighters Union of Australia (UFUA) National Committee of Management has adopted changes to the UFUA rules on 8 January 2013.

In accordance with rule 49(4) of the UFUA Rules, the National Secretary publicises the rule changes adopted by the National Committee of Management below:

That the rules be altered as follows:

1. By inserting in rule 2 before "Regulations" the following:
"quarter" means any of the three-month periods in each year beginning 1 January and ending 31 March, beginning 1 April and ending 30 June, beginning 1 July and ending 30 September, and beginning 1 October and ending 31 December.
2. By inserting in rule 2 before "Union" the following:
"unfinancial Branch" means a branch which has not paid monies payable to the National Secretary under rule 29 in respect of any two or more quarters. The Branch would become unfinancial in accordance with this definition upon the last day of the second quarter and remain unfinancial until all unpaid monies are paid. For the avoidance of doubt, the quarters do not have to be consecutive, and a Branch ceases to be unfinancial when all outstanding unpaid monies are paid.
3. By deleting sub-rule 12(6) and inserting:
"(6) The National Committee of Management may by resolution deny delegates, or substitute delegates under rule 14(8), of an unfinancial Branch voting rights at meetings of the National Committee of Management and in elections for National Officers."

4. By deleting sub-rule 12(7) and inserting:
"(7) The National Committee of Management may by resolution deny the Branch Secretary, or substitute under rule 15(4), of an unfinancial Branch voting rights at meetings of the National Executive."
5. By adding sub-rule 12(8):
"(8) The National Committee of Management may by resolution deny delegates, or substitute delegates under rule 14(8), of an unfinancial Branch the right to attend meetings of the National Committee of Management."
6. By adding sub-rule 12(9):
"(9) The National Committee of Management may by resolution deny the Branch Secretary, or substitute under rule 15(4), of an unfinancial Branch the right to attend meetings of the National Executive."
7. By adding a new sub-rule 12(10):
"(10) The National Committee of Management may for any reason and at any time resolve to restore voting or attendance rights to a Branch which have previously been denied pursuant to Sub-Rule 12(6), 12(7), 12(8) or 12(9)."
8. By deleting sub-rule 14(1) and inserting:
"(1) The National Committee of Management shall meet at least once in each year. The Annual Meeting shall be held at a time, date and place to be decided by the National Committee of Management: Provided that if the National Committee of Management has not prior to 1st February decided when and where it will meet during the year the National Secretary shall fix the time date and place of the meeting after consulting with the National President and with the Branch Secretaries who have the right to attend meetings of the National Committee of Management."
9. By deleting sub-rule 14(3) and inserting:
"(3) (a) A Special Meeting of the National Committee of Management shall be held when the National Committee of Management or the National Secretary with the consent of the National President and in consultation if practicable with the Branch Secretaries who have the right to attend meetings of the National Committee of Management, determine that the interests of the Union require the holding of the meeting."

(b) Such meeting may be conducted by telephone, radio or any other means by which members of the National Committee of Management are able to communicate orally with each other without being physically present at the meeting. The Minutes of such meeting shall be taken and distributed in accordance with Rule 14(7)."

10. By deleting sub-rule 14(4) and inserting:

"(4) Annual or Special Meetings of the National Committee of Management shall be summoned by the National Secretary giving to each member of the National Committee of Management who has the right to attend under rule 12 by telephone, telex, facsimile, electronic mail or certified mail at least 14 days notice of time, date and place or manner of holding the meeting; provided that in the case of a Special Meeting the National Secretary shall give to each such member of the National Committee of Management such notice of the meeting as is reasonable in the circumstances."

11. By deleting sub-rules 14(7) and (8) and inserting:

"(7) A copy of the Minutes containing all decision and business of any National Committee of Management meetings shall be forwarded to each Branch Secretary who has the right to attend meetings of National Committee of Management within six weeks of the conclusion of each National Committee of Management meeting.

Any financial member of the Union who belongs to a Branch which is not an unfinancial Branch, may, upon request to the Branch Secretary of that Branch, inspect a copy of the Minutes of each National Committee of Management meeting at the Branch Office during the ordinary hours in which the Branch Office is open.

(8) The National Secretary shall provide copies of National Committee of Management resolutions and policies to the Branch Secretary of any unfinancial Branch carried or adopted whilst the Branch is an unfinancial Branch. Any financial member of the Union may, upon request to the Branch Secretary of the unfinancial Branch to which he or she belongs,

inspect a copy of such resolutions and policies at the Branch Office during the ordinary hours in which the Branch Office is open.

- (9) *Subject to rule 12, a Branch substitute in accordance with Sub-Rule 57 (6) shall be entitled to act in the place of a National Delegate.”*

12. By deleting rule 17 and inserting:

“17 - MEETINGS OF NATIONAL EXECUTIVE

- (1) *The National Executive shall meet at such times, dates and places as it resolves or as shall be fixed by the National Secretary after consultation with all National Executive members who have the right to attend meetings of National Executive where practicable.*
- (2) *Meetings of the National Executive shall be summoned by the National Secretary giving to each member of the National Executive who has the right to attend meetings of National Executive either -*
- (a) *reasonable notice as determined by circumstances of the time, date and place or manner of conducting the meeting; or*
- (b) *seven days' notice by telephone, registered letter, electronic mail or certified mail of the time, date and place of the meeting. In the case of notice by way of telephone, the National Secretary shall no later than three days after the telephone notification send a subsequent written notice of the proposed time, date and place or manner of conducting the meeting.*
- (3) *Notwithstanding the provisions of Sub-Rule (2) of this Rule and where in the interests of the Union it is necessary that there be a meeting of the National Executive but it is not practicable for the National Executive to assemble, the National Secretary after consultation with the National President may determine that the business of any such National Executive meeting convened pursuant to Sub-Rule (2) (a) and (b) of this Rule shall be conducted by telephone, radio or any other means by which members of the National Executive who have the right to attend meetings of National Executive are able to communicate orally with each other without being physically present at*

the meeting. The minutes of such meetings shall be taken and a copy thereof shall forthwith be forwarded by registered mail or electronically to members of the National Executive who have the right to attend meetings of National Executive.

- (4) The National Secretary shall provide copies of National Executive resolutions and policies to the Branch Secretary of any unfinancial Branch carried or adopted whilst the Branch is an unfinancial Branch.*
- (5) At any meeting of the National Executive a quorum shall consist of a simple majority of members who have the right to attend. The Chairperson shall have an ordinary vote and in the event of an equality of votes the motion shall fail.*
- (6) Subject to rule 12, a Branch substitute in accordance with Sub-Rule 57(8) shall be entitled to act in place of a Branch Secretary."*

13. By deleting sub-rule 19(18) and inserting:

"(18) shall wherever practicable -

(a) prepare an agenda for each meeting of the National Committee of Management and circulate it to the members thereof who have the right to attend the meeting within a reasonable time before the meeting;

(b) prepare an agenda for each meeting of the National Executive and circulate it to the members thereof who have the right to attend the meeting within a reasonable time before the meeting."

14. By inserting sub-rule 19(28):

"(28) All above obligations of the National Secretary do not apply in respect of unfinancial Branches.

15. By deleting rule 20 and inserting:

“20 - POWERS AND DUTIES OF NATIONAL DELEGATES

Subject to any resolution of the National Committee of Management under rule 12, a Delegate to the National Committee of Management -

- (1) shall wherever practicable attend all meetings of the National Committee of Management;*
- (2) shall keep the Delegate's Branch Committee of Management informed as to the proceedings of the National Committee of Management.”*

16. By deleting sub-rule 23(1) and inserting:

“(1) The National Secretary and National President shall be elected by and from the National Officers and the National Delegates with voting rights in the election of National Officers to the National Committee of Management at the first Annual Meeting of the National Committee of Management and every Third Annual Meeting thereafter (hereinafter called the "National Committee of Management Election Meeting") and shall hold office until their successors are elected.”

17. By deleting paragraph (4)(a) of rule 23 and inserting:

“(a) The Candidate is at the date of nomination a delegate to the National Committee of Management with voting rights in elections of National Officers or in the case of election to National Secretary the candidate is at the date of nomination either the current holder of that office, or a delegate to the National Committee of Management with voting rights in elections of National Officers.”

18. By deleting sub-rule 24(1) and inserting:

“(1) Where a casual vacancy occurs in the office of National President or National Secretary such vacancy may be filled by the National Committee of Management by the appointment of a National Delegate with voting rights in elections of National Officers to such vacant office.”

19. By deleting rule 26(3) and inserting:

- "(3) A plebiscite upon any matter upon which a plebiscite may be held under Rule 11 shall be conducted by the National Returning Officer upon receiving a written request for such a plebiscite signed by at least one-tenth of the financial members of the Union or a request arising from a Branch meeting held in at least two Branches which are not unfinancial Branches to consider a call for a plebiscite."*
20. By renumbering sub-rules (4), (5) and (6) of rule 26 as (5), (6) and (7).
21. By inserting sub-rule 26(4):
- "(4) For the purposes of satisfying him/herself that a request in accordance with sub-rule 26(3) has been properly made, and to enable him/her to compile a role of voters, the National Returning Officer may request in writing a copy of the Branch register of a Branch kept in accordance with rule 10(2)(b) and a copy will be provided by the Branch Secretary within 14 days of such a request."*
22. By inserting sub-rule 29(3):
- "(3) Each branch of the Union shall pay the monies referred to in this rule on or before the quarter days, which shall be the last days of the months of March, June, September and December."*

Strength in Unity

READ OUT AT MUSTER AND PIN ON NOTICE BOARD

Authorised by National Secretary Peter Marshall and National President Mick Farrell