



UNITED FIREFIGHTERS UNION OF AUSTRALIA
UNION OF EMPLOYEES QUEENSLAND

26 November 2014

Commissioner Knight
Queensland Industrial Relations Commission
GPO Box 373
BRISBANE QLD 4001

Dear Commissioner Knight,

Re: "award modernisation process"

I refer to our previous correspondence dated 24th November 2014 and matters raised by our union during relevant conferences.

I have attached a list of the documents circulated by QIRC award modernisation/registry staff and described as forming the material provided by the fire service to the Registry.

As previously raised, the 1st exposure draft incorporates material, commentary and references to discussions between QIRC staff and the fire service about other documents not circulated to all of the parties. (for example, the *Queensland Fire and Emergency Service Auxiliary Employees Interim Award – State 2013*, which has 'no effect' and an internal fire service policy known as a 'standing order').

On that basis, it seems as if the fire service may have submitted other material which has not yet been circulated to all the parties, or the registry staff may have taken it upon themselves to source documents they have assumed to be relevant, and in either case, engaged in private discussions with the fire service, for the purposes of creating an 'exposure draft'. We retain our concerns about these matters and are not satisfied that full disclosure has been made to us.

We request, that if any documents, material, submissions or communications have been entered into between the QIRC staff associated in formulating an 'exposure draft' and the fire service, that we are provided with copies of all relevant documents exchanged and advised as to what discussions are taking place.

As you will appreciate, this information has not been divulged to UFUQ by the fire service, or the QIRC Registry.

STRENGTH PRIDE COURAGE

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If you require further information please contact our Senior Industrial Officer Mr John Spreckley at our office on 07 3844 0366.

Yours faithfully

A handwritten signature in dark ink, appearing to be 'John Oliver', with a long horizontal flourish extending to the right.

John Oliver
State Secretary

LIST OF DOCUMENTS

1. QUEENSLAND FIRE AND RESCUE AUTHORITY, COMMERCIAL ACTIVITIES
CERTIFIED AGREEMENT 2001
2. QUEENSLAND FIRE AND RESCUE AUTHORITY –ENTERPRISE PARTNERSHIP
CERTIFIED AGREEMENT 1999
3. QUEENSLAND FIRE AND RESCUE AUTHORITY —ENTERPRISE PARTNERSHIP
CERTIFIED AGREEMENT 2000
4. QUEENSLAND FIRE AND RESCUE AUTHORITY -ENTERPRISE
PARTNERSHIP CERTIFIED AGREEMENT 1997
5. QUEENSLAND FIRE AND RESCUE AUTHORITY - SUPPORT SERVICES STAFF AND
RURAL FIRE DIVISION ENTERPRISE PARTNERSHIP CERTIFIED AGREEMENT 1997
6. QUEENSLAND FIRE AND RESCUE SERVICE – CERTIFIED
AGREEMENT 2009
7. QUEENSLAND FIRE AND RESCUE COMMUNICATIONS CENTRES
AWARD – STATE 2012
8. QUEENSLAND FIRE AND RESCUE SERVICE - ENTERPRISE PARTNERSHIP
CERTIFIED AGREEMENT 2003
9. QUEENSLAND FIRE AND RESCUE SERVICE -CERTIFIED AGREEMENT 2006
10. QUEENSLAND FIRE AND SERVICE WORKPLACE REFORM PROGRAM
MEMORANDUM OF AGREEMENT FIREFIGHTERS AND JUNIOR OFFICERS
ARRANGEMENT OF MEMORANDUM
11. QUEENSLAND FIRE AND RESCUE SERVICE INTERIM AWARD – STATE 2003
12. CERTIFIED AGREEMENT -QUEENSLAND FIRE SERVICE SCHEDULE A TOTAL
FORTNIGHTLY SALARY RATES
13. QUEENSLAND FIRE SERVICE – SUPPORT SERVICES STAFF AND RURAL FIRE DIVISION
CERTIFIED AGREEMENT 1995
14. QUEENSLAND FIRE SERVICE – WORKPLACE REFORM CERTIFIED AGREEMENT 1996